



Objective of Meeting: AGM

Scheduled Date: May 25, 2023

Location: Bronx Community Centre

Scheduled Time: Start: 7:05 PM

End: 7:50 PM

| Attendance | | | | | | | |
|------------------|--------------------|---------|--------|-----------------------|---------------|---------|--------|
| | Role | Present | Absent | | Role | Present | Absent |
| Kelly Copp | President | X | | Kristin Mann- Simpson | Tier Convenor | X | |
| Alyson Wiebe | Vice President | | X | Charisse Cyr | Tier Convenor | | X |
| Wilma Fehr | Tier Convenor | X | | Mable Hagan | Tier Convenor | X | |
| Kara Macdonald | Past President | X | | | | | |
| Corinne Antoniuk | Secretary | | X | Sandie Van Helvert | Tier Convenor | X | |
| Allison Nunes | Treasurer | X | | April Osioway | Tier Convenor | | X |
| Bev San Juan | Facilities Liaison | | X | Christine Comte | Tier Convenor | X | |
| Kristen Cavallin | MVOA | | X | Candice Moore | Tier Convenor | X | |
| Kendra Lang | Tier Convenor | X | | Marilyn Redekop | Tier Convenor | X | |
| Tera Edkins | | | X | Ashley Beck | | X | |
| | | | | | | | |

| # | Agenda |
|----|--|
| 1. | Call Meeting to order |
| 2. | Introductions of Executive Members |
| 3. | Accept Minutes from September 15 th , 2022 (FOM) |
| 4. | Financial Report |
| 5. | Facilities Report |
| 6. | Insurance Report |
| 7. | MVOA Report |
| 8. | 2022-2023 WWVL Season |
| 9. | Next Meeting: Annual Fall Meeting Date TBD (Sept 2023) Bronx Park CC |

1. Call Meeting to Order

Time called to Order

7:03 pm

2. Introductions

3. Minute Acceptance

Motion: To accept minutes from Sept 15, 2022

Accepted By:
Greta Wood

Seconder:
Michelle Constant

TABLED



4. Financial Report:

- These are projected statements, so do not need to be accepted
- Fee to play went back to regular pre-covid payment amount of 1,300 as we resumed 3 round robins
- Fees will continue to be reviewed due to increasing costs in other areas such as : MVOA reffing fees, facility increases, insurance increases
- Of the 98 teams registered with the WWVL and remaining til the 3rd round robin, 74 paid by credit card and 24 paid by Interac e-transfer.
- As a reminder, an email went out regarding confirming the performance bond. If you are receiving a performance bond cheque, please cash the cheque. The cheque will not be accepted next season as your performance bond.

Expenses (current NL = 3,762.51 less 5,000 of OS facility/admin expenses = 8,798.15 Adjusted Net Loss - 2022-2023 season).

Prior year Net Income/Surplus from of \$11,737.61

Q – How do we recover loss from this year?

A – Had a surplus in prior year, will have a reimbursement from insurance which should get us as close as possible to zero.

Q – Do you expect fee increases next year?

A – Hard to tell; have kept it consistent for many years, will have to review the facilities, MVOA fees and insurance charges.

5. Facilities Report:

- i. Things went well from a facility perspective this year. We had one facility continue to enforce their covid/spectator policy and while we had a few complains, unfortunately we have to abide by their rules. We revisit each facility each year to come up with the best possible scenarios for our teams. We will also review Dakota as we were advised mid year of a change and are hoping to have it rectified for next year
- ii. MBCI had a few issues with their custodian/entry into facilities, however a new custodian came in ½ way through the season and we had no issues following that
- iii. We looked at a few other facilities this year but were unable to secure them for various reason such as – times, actual facility quality, etc.. We always can consider new facilities. If any WWVL members have a facility for us to consider, please provide to any WWVL board member at the end of this meeting or over the summer.

Q – What if a facility has equipment that needs improvements?

A – Please bring it forward to a WWVL board member with photos if available. We do address these items with the facilities as they arise and will purchase equipment as required and if necessary.

Q – What if we have a facility for you?

A – Please contact our facility email and let us know ideally ahead of the summer. We require also 2 courts for 4 hours (ideal).

6. Insurance Report:

- i. Continued with our process that included the requirement for each player to sign a waiver prior to playing their first game in the season. This process change resulted in us implementing a new insurance policy type that had significant cost savings associated with it. This continues to be important, as our costs continue to increase (facilities specifically).
- ii. Again, in 2022/23 we had 1275 women registered, averaging 13 players per roster.
- iii. Overall, most teams continue to adopt the new process well and submitted the signed waiver form at the beginning of the season and updated versions as new players were added to their rosters and played.
- iv. Continued ask of WWVL members: when you establish your roster for next year - please strongly consider removing players that are not part of your core roster and only add as necessary. There is no player addition deadline. Our Insurance is dependant on #of participants .

7. MVOA Report

- i. Challenging year this year for ref's as some ref's retired due to Covid, etc . Additional free ref clinics have been put on by the MVOA and put on our website if any one wanted to attend.
- ii. We've have had some challenges around our guidelines and rules to which we reviewed as a board following each round robin and sent communication reminders to the MVOA as well as having our MVOA liaison at those meetings
- iii. MVOA has been a great collaborative partner with assisting us with rule clarification/communications
- iv. MVOA continues to run into a shortage of ref's,if anyone is interested in getting into reffing, please contact Kristen Cavallin our MVOA liaison who will be able to direct you to the right contacts/resources

8. President's Report – 2022-2023 Season

- a. **This year:**
- b. Started with 13 tiers as looked like could have 13 full tiers, however last minute dropouts by teams, meant that the first round robin only had half of tier 13 with teams, in the following round robin, tier 13 was collapsed and teams were placed into the remaining tiers
- c. 12 tiers (normally 13, which we started with but then had last minute drop outs). At the end of round robin 3:
 - i. 96 teams, 12 tiers
 - ii. 1275 women; average of 13 players per roster

Items that happened this year:

- d. One of the worst scheduling starts we've had since I've been on the board (almost a decade) due to 15 new teams wanting to enter the league and be accommodated but had last minute dropouts and no shows. As a result of this, we will be bringing in a higher deposit amount and an earlier start date to confirm as it is very challenging to accommodate this by all: tier convenors, other teams, refs, board, etc
- e. Had a few days were potential for storm/blizzard days cancelled, but all games were rescheduled/played with no issues
- f. Had a few issues with facilities that we have rectified with those specific gyms and our requirements
- g. Have had a few issues with reffing and our rules. Each time, the reffing complaint has been logged along with the specific rule in question. Specifically at the start of RR3, we sent out a revised email to the MVOA to communicate back out to their refs and we will continue to do both annual and pre rr communications with the MVOA who in turn brings it to their refs.
- h. Vaccine Scanning and Covid Spectator restrictions were dropped this year except for Bronx which continued to enforce a spectator policy.
- i. Kept the 5 player rule for the duration of the 2022-2023 season, this will be reviewed again next season
- j. Kept the 2 subs rule for the duration of the 2022-2023 season, this will be reviewed again next season
- k. Code of Conduct/Respect for the board and general communications is being reviewed. This year we have encountered a significant increase in communications that are not respectful or conducted in a manner that abides by our policies. As a general reminder, this is a volunteer board who's main goal is to be able to continue to provide a fun, safe environment for women to continue to play volleyball (both competitive and for new comers). The communications at times have made many members question their willingness to continue in their capacity on the board, so please take this as a reminder of our code of conduct policy of which we review each year and we will be putting forward a revised communication on this before next season.

Q – Will you consider releasing the nights we play earlier next year?

A – Yes, we've noted an action item to open the registration earlier to assess placement and total teams. We will try and get confirmation from facilities earlier in the process.

Q – Have you considered starting later next year?

A – Yes, we are open to potential schedule moves however most is dependant on our facilities hence the restrictions around the timing we currently have.

Q – Can you provide an example of inappropriate behavior cited in code of conduct discussion?

A – Provided context of emails, public social media forums as well as other forms of communication. Reminded WWVL members that we are a volunteer board facilitating the league. We will be reviewing the code of conduct guidelines and will provide a reminder ahead of next season. 97% of teams are great and we appreciate you! We just want to ensure that all parties are respected on both sides of the communication.

Q – What are the ramifications of inappropriate behavior cited in code of conduct discussion?

A – Removal of team contacts; email communications with teams; in drastic circumstances, teams may be reviewed and asked to leave the league.

Q – Will we review phone numbers being circulated?

A – Yes, emails are on tier pages. Phone numbers were to be confirmed by tier convenor and circulated to other team contacts if consent was provided. Reviewing with our website provider if any other options available.

I. New team registration process

- i. Again, new teams registered online. Collected structured data re: previous experience and determined placement
- ii. Were able to accommodate 15 new teams (with 15 old teams dropping out) however, only about ½ actually continued throughout the year.
- iii. We will continue to review data submitted during registration process to take an objective look at placement based on experience of rostered players. **REMINDER: we are not trying to pick the level that the team will plateau at. Our goal is to help the process along, not for perfect placement at registration.** We also review this at each round robin end.
- iv. Will be reopening the new team registration portal in June for 2023/24 season.

- v. Teams that opted to not play for the 2021-2022 season and still did not return in the 2022-2023 season no longer have the opportunity to rejoin in the spot that they left in. If a prior team wants to come back, they will have to complete the new team registration process.

Q – How is placement conducted?

A – New Team placement instructions are on the website and there are several factors that impact placement such as returning teams, teams exiting, facilities, cost, etc. We do consider player experience in ranking however we are not aiming for perfect placement.

Q – Have you considered a pre-season placing tournament?

A – Our board simply can't take on a detailed item due to the following restraints – timing, facilities, refs, cost, etc. If you would like to join the board to create the tournament and secure all items, please talk to the WWVL president after the meeting.

9. Upcoming 2022/2023 Season/Adjournment:

- i. Continue with 3 round robins; will review bringing playoffs back
- ii. Looking to start mid to late September and finishing 1-2 weeks following spring break
- iii. Will review the guidelines, terms of play etc ahead of next season

11. Meeting Adjourned at 7:50/Next Meeting scheduled for September... date TBD

- b. Sign in/Check in with tier convenor.
- c. Please pick up your performance bond cheque if you have NOT indicated to leave it with the league. Remember to cash it as we will not accept it as payment for next year's season.



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| 9. Adjournment of Meeting | |
| Time the Meeting was adjourned | 7:45 p.m. |

Next Meeting is scheduled for:

Annual Spring Meeting -
(May 25 2023)
Bronx Community Centre